

# BACKGROUND CHECK RELEASE FORM

Stan Koch & Sons Trucking, Inc.  
4200 Dahlberg Drive  
Minneapolis, MN 55422

## APPLICATION / EMPLOYEE INFORMATION

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Full Name: \_\_\_\_\_

Current Address: \_\_\_\_\_

City: \_\_\_\_\_ County: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

SS#: \_\_\_\_\_ Date of Birth: \_\_\_/\_\_\_/\_\_\_ D.L.#: \_\_\_\_\_ State Issued: \_\_\_\_\_

Former Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
(please list all former address from every state you have lived in – use the back if necessary)

I hereby authorize Stan Koch & Sons Trucking, Inc. or subsidiaries or related companies through their agent to request and receive any and all background information about or concerning me, including but limited to my Criminal History, Driving Record, Employment History, Military Background, Civil Listings, Educational Background, Professional License from any Individual, Corporation, Law Enforcement Agency, other entities including my Present and Past Employers, and if applicable to the position, a Credit History including a consumer report under the Fair Credit Reporting Act, 15 U.S.C. 1681.

I also understand that if the position applied for is driving under Federal Motor Carrier Safety Regulations part 391.23 is authorize the release all information regarding my services, character, conduct, accidents and safety performance. This also authorizes the release of all drug and alcohol testing and results while in other employ in accordance with Federal Motor Carrier Safety Regulations part 382.413. Former employers are released and held harmless of any liability from release of said information.

I further release and discharge Stan Koch & Sons Trucking, Inc. and their agent, and all their Subsidiaries, Related Corporations, Affiliates, Officers, Employees, Contract Personnel, or Associates, from any and all claims and liability arising out of any request for information or records pursuant to this authorization, procurement of an investigative consumer report and understand that it may contain information about my character, general reputation, personal characteristics, and mode of living, whichever is applicable.

I acknowledge that I have voluntarily provided the above information for employment purposes, and I have carefully read and understand this authorization.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

(Below for office use only)

<p><b>Requested by:</b> (check one)</p> <p><input type="checkbox"/> Koch Trucking <input type="checkbox"/> Koch Logistics <input type="checkbox"/> Koch NationaLease <input type="checkbox"/> Koch Maritime <input type="checkbox"/> Koch Industries <input type="checkbox"/> G.W. Transportation <input type="checkbox"/> United Trailer Leasing <input type="checkbox"/> Distribution Centers of Minnesota</p>	<p><b>Requested checks:</b> (check all that are desired)</p> <table><tr><td><input type="checkbox"/> County of Residence</td><td><input type="checkbox"/> Prior Employment</td></tr><tr><td><input type="checkbox"/> All Prior Counties</td><td><input type="checkbox"/> Work Comp.</td></tr><tr><td><input type="checkbox"/> Employment State Search</td><td><input type="checkbox"/> Criminal Records</td></tr><tr><td><input type="checkbox"/> Multi-state Search</td><td><input type="checkbox"/> Sexual Offender</td></tr><tr><td><input type="checkbox"/> Federal Court Search</td><td><input type="checkbox"/> Social Sec. Trace</td></tr><tr><td><input type="checkbox"/> Identification Check</td><td><input type="checkbox"/> Personal Ref.</td></tr><tr><td><input type="checkbox"/> Identification Trace</td><td><input type="checkbox"/> Professional Ref.</td></tr><tr><td><input type="checkbox"/> Credit Check</td><td><input type="checkbox"/> Education/License/Degree</td></tr><tr><td><input type="checkbox"/> MVR</td><td><input type="checkbox"/> Other: _____</td></tr></table>	<input type="checkbox"/> County of Residence	<input type="checkbox"/> Prior Employment	<input type="checkbox"/> All Prior Counties	<input type="checkbox"/> Work Comp.	<input type="checkbox"/> Employment State Search	<input type="checkbox"/> Criminal Records	<input type="checkbox"/> Multi-state Search	<input type="checkbox"/> Sexual Offender	<input type="checkbox"/> Federal Court Search	<input type="checkbox"/> Social Sec. Trace	<input type="checkbox"/> Identification Check	<input type="checkbox"/> Personal Ref.	<input type="checkbox"/> Identification Trace	<input type="checkbox"/> Professional Ref.	<input type="checkbox"/> Credit Check	<input type="checkbox"/> Education/License/Degree	<input type="checkbox"/> MVR	<input type="checkbox"/> Other: _____
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